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| **PART 1 “General part”** | | | | | | | | | |
| **ISO 9001:2015** | | **ISO 14001:2015** | | **ISO 45001:2018** | | **ISO 37001:2016** | | **NOTIZ/NOTE** | |
| **Introduction** | **0** | **Introduction** | **0** | **Introduction** | **0** | **Introduction** | **0** |  |  |
| General | 0.1 | Background | 0.1 | Background | 0.1 |  |  |  |  |
| Quality management principles | 0.2 | Aim of the environmental management system | 0.2 | Aim of the OH&S management system | 0.2 |  |  |  |  |
| Process approach | 0.3 | Success factors | 0.3 | Success factors | 0.3 |  |  |  |  |
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| Risk-based thinking | 0.3.3 |  |  |  |  |  |  |  |  |
| Relationship with other management system standards | 0.4 | Plan-Do-Check-Act model | 0.4 | Plan-Do-Check-Act cycle | 0.4 |  |  |  |  |
|  |  | Contents of this International Standard | 0.5 | Contents of this document | 0.5 |  |  |  |  |
| **Scope** | **1** | **Scope** | **1** | **Scope** | **1** | **Scope** | **1** |  |  |
| **Normative references** | **2** | **Normative references** | **2** | **Normative references** | **2** | **Normative references** | **2** |  |  |
| **Terms and definitions** | **3** | **Terms and definitions** | **3** | **Terms and definitions** | **3** | **Terms and definitions** | **3** |  |  |

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| **PART 2 “Requirements”** | | | | | | | | | |
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| **Context of the organization** | **4** | **Context of the organization** | **4** | **Context of the organization** | **4** | **Context of the organization** | **4** |  |  |
| Understanding the organization and its context | 4.1 | Understanding the organization and its context | 4.1 | Understanding the organization and its context | 4.1 | Understanding the organization and its context | 4.1 |  |  |
| Understanding the needs and expectations of interested parties | 4.2 | Understanding the needs and expectations of interested parties | 4.2 | Understanding the needs and expectations of workers and other interested parties | 4.2 | Understanding the needs and expectations of interested parties | 4.2 |  |  |
| Determining the scope of the quality management system | 4.3 | Determining the scope of the environmental management system | 4.3 | Determining the scope of the OH&S management system | 4.3 | Determining the scope of the anti-bribery management system | 4.3 |  |  |
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| Quality management system and its processes | 4.4 | Environmental management system | 4.4 | OH&S management system | 4.4 | Anti-bribery management system | 4.4 |  |  |
| Establish, implement, maintain and continually improve a quality management system | 4.4.1 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Bribery risk assessment | 4.5 |  |  |

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| General | 5.1.1 | |  |  |  | |  | |  |  |  |  | |
| Customer focus | 5.1.2 | |  |  |  | |  | |  |  |  |  | |
|  |  | |  |  |  | |  | | Governing body | 5.1.1 |  |  | |
|  |  | |  |  |  | |  | | Top management | 5.1.2 |  |  | |
| Policy | 5.2 | | Environmental policy | 5.2 | OH&S policy | | 5.2 | | Energy policy | 5.2 |  |  | |
| Establishing the quality policy | 5.2.1 | |  |  |  | |  | |  |  |  |  | |
| Communicating the quality policy | 5.2.2 | |  |  |  | |  | |  |  |  |  | |
| Organizational roles, responsibilities and authorities | 5.3 | | Organizational roles, responsibilities and authorities | 5.3 | Organizational roles, responsibilities and authorities | | 5.3 | | Organizational roles, responsibilities and authorities | 5.3 |  |  | |
|  |  | |  |  |  | |  | | Roles and responsibilities | 5.3.1 |  |  | |
|  |  | |  |  |  | |  | | Anti-bribery compliance function | 5.3.2 |  |  | |
|  |  | |  |  |  | |  | | Delegated decision-making | 5.3.3 |  |  | |
|  |  | |  | 5.4 | Consultation and participation of workers | | 5.4 | |  |  |  |  | |

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| **Planning** | **6** | **Planning** | **6** | **Planning** | **6** | **Planning** | **6** |  |  |
| Actions to address risks and opportunities | 6.1 | Actions to address risks and opportunities | 6.1 | Actions to address risks and opportunities | 6.1 | Actions to address risks and opportunities | 6.1 |  |  |
|  |  | General | 6.1.1 | General | 6.1.1 |  |  |  |  |
|  |  | Environmental aspects | 6.1.2 | Hazard identification and assessment of risks and opportunities | 6.1.2 |  |  |  |  |
|  |  | Compliance obligations | 6.1.3 | Hazard identification | 6.1.2.1 |  |  |  |  |
|  |  | Planning action | 6.1.4 | Assessment of OH&S risks and other risks to the OH&S management system | 6.1.2.2 |  |  |  |  |
|  |  |  |  | Assessment of OH&S opportunities and other opportunities for the OH&S management system | 6.1.2.3 |  |  |  |  |
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|  |  |  |  | Planning action | 6.1.4 |  |  |  |  |
| Quality objectives and planning to achieve them | 6.2 | Environmental objectives and planning to achieve them | 6.2 | OH&S objectives and planning to achieve them | 6.2 | Anti-bribery objectives and planning to achieve them | 6.2 |  |  |
|  |  | Environmental objectives | 6.2.1 | OH&S objectives | 6.2.1 |  |  |  |  |
|  |  | Planning actions to achieve environmental objectives | 6.2.2 | Planning to achieve OH&S objectives | 6.2.2 |  |  |  |  |
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| Planning of changes | 6.3 |  |  |  |  |  |  |  |  |

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| **Support** | **7** | **Support** | **7** | | **Support** | **7** | **Support** | **7** |  |  |
| Resources | 7.1 | Resources | 7.1 | | Resources | 7.1 | Resources | 7.1 |  |  |
| General | 7.1.1 |  |  | |  |  |  |  |  |  |
| People | 7.1.2 |  |  | |  |  |  |  |  |  |
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| Competence | 7.2 | Competence | 7.2 | | Competence | 7.2 | Competence | 7.2 |  |  |
|  |  |  |  | |  |  | General | 7.2.1 |  |  |
|  |  |  |  | |  |  | Employment process | 7.2.2 |  |  |
| Awareness | 7.3 | Awareness | 7.3 | | Awareness | 7.3 | Awareness and training | 7.3 |  |  |
| Communication | 7.4 | Communication | 7.4 | | Communication | 7.4 | Communication | 7.4 |  |  |
|  |  | General | 7.4.1 | | General | 7.4.1 |  |  |  |  |
|  |  | Internal communication | 7.4.2 | | Internal communication | 7.4.2 |  |  |  |  |
|  |  | External communication | 7.4.3 | | External communication | 7.4.3 |  |  |  |  |
| Documented information | 7.5 | Documented information | 7.5 | | Documented information | 7.5 | Documented information | 7.5 |  |  |
| General | 7.5.1 | General | 7.5.1 | | General | 7.5.1 | General | 7.5.1 |  |  |
| Creating and updating | 7.5.2 | Creating and updating | 7.5.2 | | Creating and updating | 7.5.2 | Creating and updating | 7.5.2 |  |  |
| Control of documented information | 7.5.3 | Control of documented information | 7.5.3 | | Control of documented information | 7.5.3 | Control of documented information | 7.5.3 |  |  |

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|  |  |  |  | General | 8.1.1 |  |  |  |  |
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|  |  |  |  | General | 8.1.4.1 |  |  |  |  |
|  |  |  |  | Contractors | 8.1.4.2 |  |  |  |  |
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| **Performance evaluation** | **9** | **Performance evaluation** | **9** | **Performance evaluation** | **9** | **Performance evaluation** | **9** |  |  |
| Monitoring measurement, analysis and evaluation | 9.1 | Monitoring measurement, analysis and evaluation | 9.1 | Monitoring, measurement, analysis and performance evaluation | 9.1 | Monitoring, measurement, analysis and evaluation of energy performance and the EnMS | 9.1 |  |  |
| General | 9.1.1 | General | 9.1.1 | General | 9.1.1 |  |  |  |  |
| Customer satisfaction | 9.1.2 | Evaluation of compliance | 9.1.2 | Evaluation of compliance | 9.1.2 |  |  |  |  |
| Analysis and evaluation | 9.1.3 |  |  |  |  |  |  |  |  |
| Internal audit | 9.2 | Internal audit | 9.2 | Internal audit | 9.2 | Internal audit | 9.2 |  |  |
| General | 9.2.1 | General | 9.2.1 | General | 9.2.1 |  |  |  |  |
| Internal audit program | 9.2.2 | Internal audit program | 9.2.2 | Internal audit program | 9.2.2 |  |  |  |  |
| Management review | 9.3 | Management review | 9.3 | Management review | 9.3 | Management review | 9.3 |  |  |
| General | 9.3.1 |  |  |  |  |  |  |  |  |
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| **Improvement** | **10** | **Improvement** | **10** | **Improvement** | **10** | **Improvement** | **10** |  |  |
| General | 10.1 | General | 10.1 | General | 10.1 | Nonconformity and corrective action | 10.1 |  |  |
| Nonconformity and corrective action | 10.2 | Nonconformity and corrective action | 10.2 | Incident, nonconformity and corrective action | 10.2 |  |  |  |  |
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